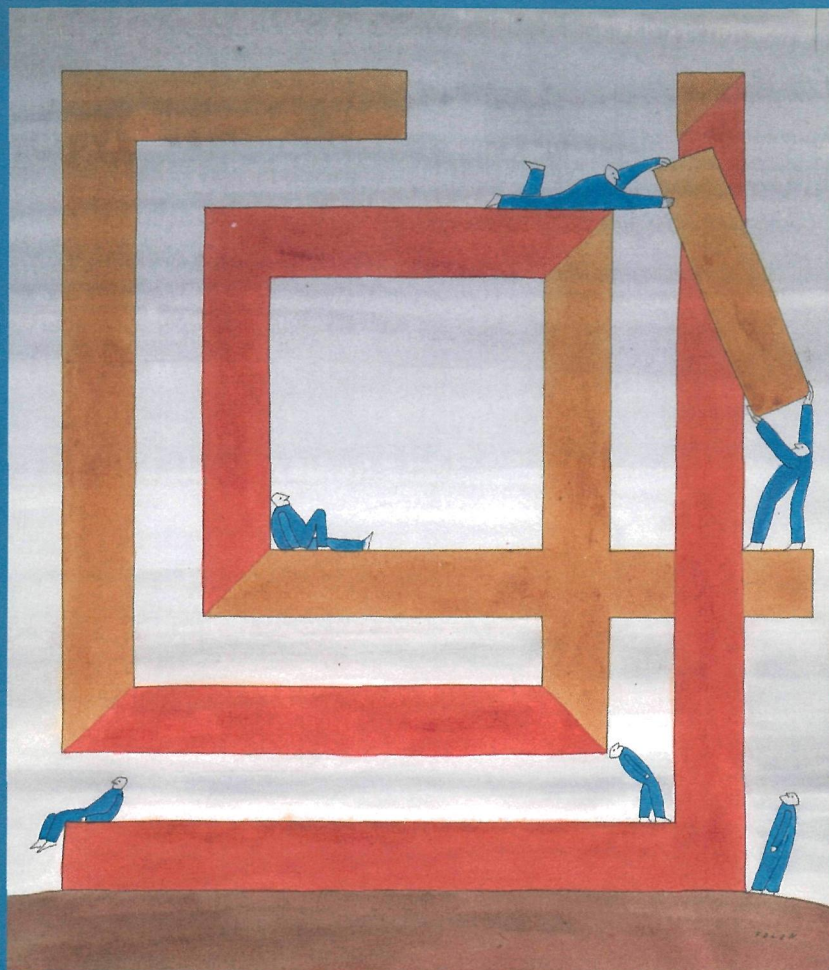


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# THE EUROPEAN SOCIAL CHARTER AND THE EMPLOYMENT RELATION

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